



EMMA ECCLES JONES
COLLEGE of EDUCATION
and HUMAN SERVICES

UtahStateUniversity®

Department of
Nursing

Utah State University
PN/AAS NURSING
STUDENT HANDBOOK
2021-22



WELCOME

Welcome to the nursing department at Utah State University! What a tremendous accomplishment to have gained acceptance to this program! You have every reason to feel proud of yourself. You will find your experience here to be challenging, exciting, and highly rewarding. You are joining a community of learners committed to improving health care in the United States and globally. You will establish friendships with classmates and faculty that will continue through your life.

The information in this student handbook has been written to provide you with program guidelines and helpful information. Since this experience will probably be a very different learning experience than any you have encountered before, we encourage you to become familiar with courses, policies, standards, and expectations of the USU nursing programs. Understanding your responsibilities and observing program policies will be an important component of your success in achieving your nursing educational goals.

The faculty members, staff, and students are truly supportive and approachable. Every member of the USU nursing department wants you to be successful in the program, and all are happy to help you in any way they can. May this experience, and your achievement, begin the continuation of a long and satisfying professional career.

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UTAH STATE UNIVERSITY NURSING PROGRAM

Utah State University (USU) is committed to the highest standards of instruction and learning. The University community educates and assists students with their social, physical, intellectual, cultural, and emotional development and is committed to respond to the educational needs of the communities it serves.

As an emerging part of USU, the nursing program embraces the University's mission and goals, and the mission and values of the Emma Eccles Jones College of Education and Human Services (CEHS). To participate in the achievement of the University, college and department ambitions, USU Nursing seeks to provide a quality education for nursing students, thereby improving health services for individuals, families, and communities in rural Utah. Nursing joins other CEHS disciplines in a commitment to doing good work that benefits others.

The USU Nursing Program provides nursing students the opportunity to prepare for nursing licensure as licensed practical nurses, and then with the second year of study to prepare to license as registered nurses. Nursing faculty respects individuality and personal aspirations, and responds to student and community needs by employing a variety of innovative teaching approaches. Student and community input are valued and incorporated into ongoing evaluation and improvement of the program.

PROGRAM MISSION AND VALUES

Mission:

The USU Nursing Program enriches regional, national, and global communities through evidence-based nursing education. Our curriculum, which reflects the core values, prepares students to demonstrate professionalism while providing holistic care.

Core Values:

- Caring
- Nursing Judgment
- Holistic Care
- Professionalism
- Safety and Quality

CURRICULUM

USU nursing faculty evaluates the undergraduate curriculum regularly. The following course outline and program student learning outcomes are the result of extensive analyses of current literature, best educational practices, student needs, attention to the complex and changing healthcare environment, and the influence of technology in nursing education. Courses are designed to provide students rich opportunities to learn and apply important concepts and skills required for excellent nurses and leaders in the profession.



PROGRAM STUDENT LEARNING OUTCOMES

Upon completion of the Practical Nursing (PN certificate), students will be able to:

1. Demonstrate competency while performing **nursing skills** incorporating **critical thinking**.
2. Implement **holistic principles** while caring for individuals, families, and communities across the **lifespan**.
3. Utilize the **nursing process** to provide **safe nursing care** in a structured setting.
4. Demonstrate **effective communication** within interdisciplinary **teams**.
5. Identify **accountability** in nursing practice according to **legal and ethical principles**.
6. Assume responsibility for implementing individual **professional development**.
7. Reinforce fundamental **health education and promotion** in a variety of settings across the lifespan.
8. Demonstrate **respect** and **caring** to promote hope, health, and healing, while preserving **dignity**.

Upon completion of the Associate Degree Nursing (Associate of Applied Science in Nursing), students will be able to:

1. Demonstrate proficiency while performing **nursing skills** incorporating **nursing judgment** and **evidence-based practice**.
2. Apply **holistic principles** while caring for individuals, families, and communities across the **lifespan**.
3. Establish **priorities** and ensure **safe, quality care** while utilizing the **nursing process**.
4. **Model effective communication** and **leadership** when **collaborating within interdisciplinary teams**.
5. **Model accountability** in nursing practice while adhering to **legal and ethical principles**.
6. **Advocate for professional and leadership role development** in **self and others**.
7. **Implement teaching plans and health promotion** in a variety of settings across the lifespan.
8. Serve as a **caring and respectful advocate** in promoting hope, health, and healing, while preserving human **dignity**.

CONCEPT-BASED CURRICULUM

As much as 50% of the information taught in a USU nursing program changes within two years after graduation. Nursing students must manage huge amounts of rapidly changing information during nursing school – as well as throughout their career. Nurses cannot possibly know all of the information necessary to care for all of their patients. They must learn how and where to efficiently locate accurate information.

Students often believe they cannot be expected to know course content unless it has been specifically taught in a course, and that faculty are responsible to “cover” all content. In a traditional educational setting, large amounts of textbook information are covered by faculty, rather than guiding students to



use textbooks as a learning resource and reference. Within this perspective, classroom time becomes primarily an information delivery session.

Managing large amounts of essential nursing information is possible within a concept-based curriculum. A concept, or set of concepts, organizes information that is easier to understand and remember compared to memorizing long lists of facts. Concept-based instruction requires higher levels of thinking from both faculty and students through active student engagement. Students are placed in learning groups to solve problems, work through cases, situations, and questions rather than simply receiving lectures about concepts, thus bringing the students as close to the real experience as possible in the classroom. Students work collaboratively and teach one another as the teacher coaches and facilitates student learning. Concept-based learning is about taking responsibility, and consists of changing behavior to meet essential program outcomes that educate safe and effective nurses.

To assist students in preparing for their nursing practice, USU faculty evaluated landmark publications related to safety, quality, error prevention, simulation effectiveness, technology to support learning, adult and non-traditional learning, content overload in nursing education, evidence-based practice, and managing the 21st century explosion of nursing information. The USU nursing curriculum reflects national nursing education trends and embraces a student-centered, Concept-Based Curriculum (CBC) designed to provide students the opportunity to focus on vital concepts, and to organize, transfer and retain essential nursing knowledge, skills, and attitudes. Conceptual teaching supports students' critical thinking while minimizing rote memorization and superficial learning.

A concept-based curriculum consists of *concepts* and *exemplars* (examples). Concepts are essential nursing components clustered by common or defining characteristics. Students are introduced to concepts and learn to organize and analyze the concepts, then understand them more thoroughly through the study and application of diseases, clinical issues, or problems that exemplify the concept (*exemplars*). This table is a guide to teaching and learning conceptually at USU:

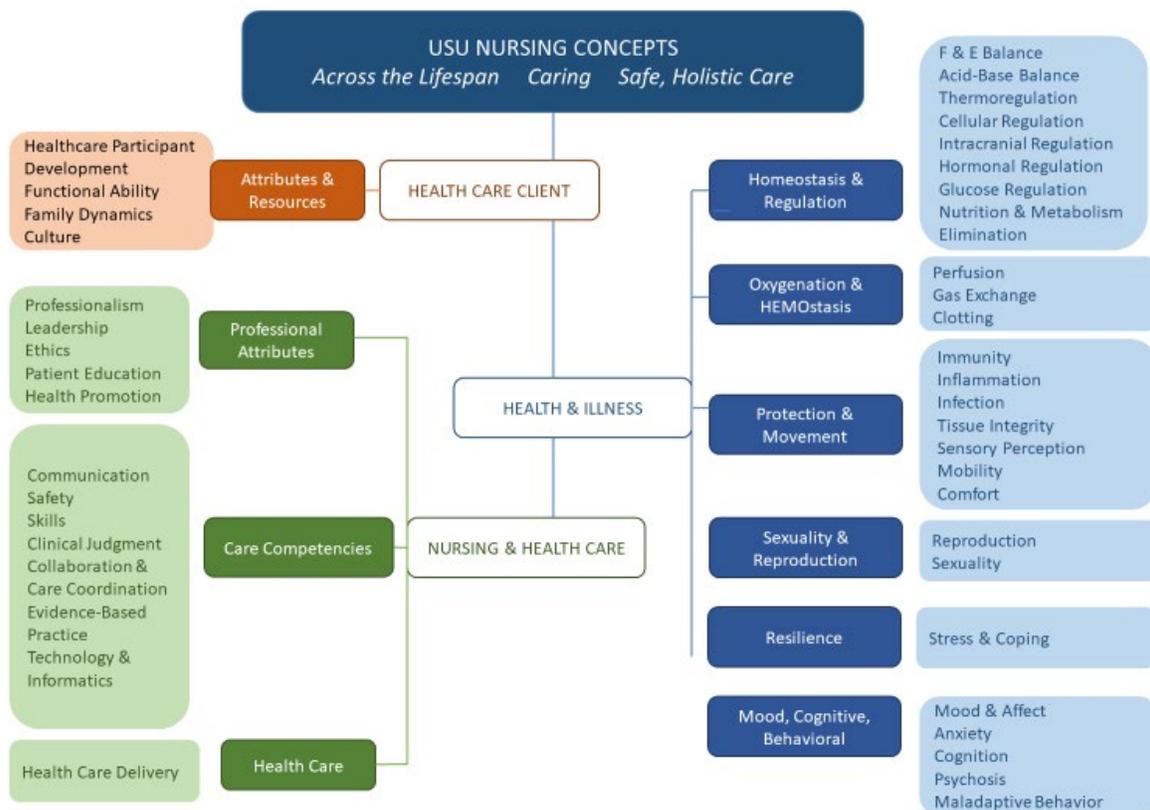
- ❖ Focus on the CONCEPT
 - ❖ Provide additional content and application through EXEMPLARS
 - ❖ Analyze relationship of EXEMPLARS and CONCEPT to interrelated concepts
 - ❖ Integrate new and previously encountered information, experiences, skills, and attitudes with the CONCEPT

USU CONCEPTUAL FRAMEWORK

USU faculty adopted many of the concepts presented in Jean Giddens' 2016 text, *Concepts for Nursing Practice* (2nd ed.). Each concept has been defined and described for use in the USU nursing curriculum. Giddens' textbook and resources serve as the foundation for facilitating conceptual learning in the USU nursing program.



The following USU model depicts central “Overarching Concepts” to be addressed throughout the curriculum: *Across the Lifespan; Caring; and Safe, Holistic Care*. Additional concepts are clustered into themes beneath the overarching concepts: Health Care Client, Health & Illness, and Nursing & Healthcare. Concepts are introduced in the first nursing courses and are developed further with each course in the curriculum.



STUDENT ASSESSMENT: STANDARDIZED TESTING

The purpose of nationally normed standardized testing and student remediation throughout the nursing program is to improve students’ critical thinking, reasoning, and test taking skills in order to successfully pass the increasingly complex registered nurse licensure exam (NCLEX-RN) on the first attempt. The USU nursing department uses Assessment Technologies Institute (ATI) resources and exams to prepare, evaluate, and predict student success for the NCLEX-RN exam. Nursing course exams reflect course-learning outcomes and prepare students to provide safe, high quality patient care. ATI exams and



course-specific exams utilize test questions specific to common nursing knowledge areas such as fundamentals of nursing, medical-surgical, pediatrics, mental health, maternal-newborn, pharmacology, and community nursing.

ATI standardized exams assist students to assess their current level of knowledge in essential nursing topics. These exams also identify specific, individualized remediation content that focus on areas of reported weakness and increase students' potential to pass the NCLEX exam. The exams also aid in determining possible gaps in the curriculum. ATI assessments, including remediation activities, consist of 10% of the course grade.

USU NURSING WRITING EXPECTATIONS AND APA FORMATTING

The ability to write clearly and persuasively is an important attribute of all USU nursing students. Academic writing has its own standards and guidelines, and the American Psychological Association (APA) style is used by the USU nursing programs to provide a standard format for students to effectively organize their writing, support ideas, and assist the reader to locate citations. APA formatting should be used for all writing assignments unless otherwise indicated by the instructor.

Owning a laptop is required. Nursing courses include online resources that are often accessed during class. Access to a computer is required for assignment completion.

Students have the option to purchase a copy of the *Publication Manual of the American Psychological Association* (2019), Seventh Edition (ISBN 978-1-4338-3215-4) or consult the [Purdue Owl website](#) for instructions and examples.

ACCREDITATION & APPROVAL

The USU PN and AAS-RN programs are accredited by the Accreditation Commission for Education in Nursing (ACEN).

Accreditation Commission for Education in Nursing (ACEN)
3390 Peachtree Road NE, Suite 1400
Atlanta, GA 30326
(404) 975-5000
[ACEN website](#)

FAMILY EDUCATIONAL RIGHTS & PRIVACY ACT (FERPA)

The program follows and abides by the [FERPA Policy](#) at USU.



TUITION, BOOKS, & FEE PAYMENTS

Each student is responsible to meet payment deadlines for tuition, books, and fees. Textbooks are sold as a bundle in the USU Campus Store. When bundled, students receive up to 40% discount off compared to unbundled textbooks. The bundle also contains online access to *Nursing Concepts Online*, a program-required online resource used throughout the entire nursing program. If purchased separately, the *Nursing Concepts Online* access code costs approximately \$600 as a stand-alone cost.

Nursing program personnel are not responsible if fees are not paid or books are not purchased at the specified times. Students being funded by an agency such as vocational rehabilitation, Workforce Services, Bureau of Indian Affairs (BIA) or Veterans Administration (VA) are responsible to obtain the necessary approvals and forms from the agency.

SCHOLARSHIPS & FINANCIAL AID

Financial aid is available and is awarded on need as well as the availability of resources. Application must be made to receive financial aid, a scholarship, or other financial resources. Students are responsible to contact and follow instructions provided by the [Financial Aid](#) and scholarship offices. Scholarships are available on a limited basis. Visit the [nursing website for scholarship](#) information.

NURSING PROGRAM CLINICAL REQUIREMENTS

1. Malpractice insurance is required by clinical facilities and is provided by Utah State University.
2. Students must provide documentation of current AHA cardiopulmonary certification in basic life support for healthcare providers.
3. Students must submit results of a criminal background check and drug screen per policy of the clinical facilities.
4. AAS students must submit a current Utah LPN license prior to the first day of class. This requirement does not apply to USU PN students immediately (without a break in their nursing program) transitioning to the USU AAS program in Blanding, Moab and Price.
5. Students are required to have specific tests/immunizations in order to practice in any facility unless contraindicated for medical reasons. Clinical requirements can be found on the [USU Nursing website](#).
6. Students are encouraged to acquire personal health insurance through the [First Student website](#). The university is not responsible for personal injury or illness.
7. Students who are exposed to blood-borne pathogens during clinical experience are required to report the incident immediately to the clinical instructor and follow facility policy and procedure.



LICENSURE

The National Council Licensing Examination (NCLEX) for licensure as an LPN or RN is taken after completion of the practical nursing or associate degree nursing program. For application information check with the Utah State Board of Nursing [Utah DOPL](#) and the [National Council of State Boards of Nursing \(NCSBN\)](#). Completion and submission of the licensure application is ultimately the responsibility of the student.

STUDENT RECORDS

A cumulative record is securely kept on file electronically for each student who has entered the nursing program. This record contains the admission application, midterm evaluations, student contracts, and other pertinent information. Students must submit transcripts showing completion of all non-USU classes each semester. This information is confidential and may be released only through a student's written request and permission from college administration. Files of students are kept for five (5) years and then archived electronically.

STUDENT HEALTH

As a student, you should strive to maintain optimum health. Honesty about one's health problems is expected. Students are encouraged to report any pre-existing problems, i.e., severe emotional stresses, drug-related problems, back injuries, disabling diseases, even though inactive, at the time of entrance into the program. It is our concern for students that leads us to request this information. Should a health situation arise, it is essential for faculty to be aware of underlying conditions to ensure safety for students, faculty, patients, and communities.

Your grade may be affected if you are absent and miss learning experiences. If situations arise in which your health or a client's health may be impacted, your instructor will be responsible for determining whether or not you may stay in the clinical area. These situations may include but are not limited to back injuries, injuries requiring casting, infectious diseases, draining wounds, or mental health issues. In many cases, the clinical agency's policy may require that the student not attend clinical rotations until resolution of health-related situations.

Physical requirements: The following physical requirements are necessary to function in the hospital and community health settings, and are required for admission into the USU nursing programs:

- **Strength:** Sufficient strength to assist with lifting (50 pounds independently), transferring a patient, and performing CPR.
- **Mobility:** Sufficient mobility to kneel, stoop, reach, balance, and bend down to the floor; ability to move around rapidly and to move in small, confined areas.
- **Hearing:** Sufficient hearing to hear through the stethoscope to discriminate sounds; to hear cries for help; to hear alarms on equipment, emergency signals, and various overhead pages.



- Vision: Sufficient vision to make physical assessments of patients and equipment, and the ability to identify and distinguish colors.
- Communication: The ability to communicate in both verbal and written formats, and interact with clients, staff, and faculty supervisors.
- Emotional: Sufficient emotional control to manage emotions and stressors, interact professionally with others, and care safely for patients.

Sources of Stress Identified by Nursing Students: While faculty will work with you to make reasonable accommodations in the campus labs and classroom, clinical practice conditions occur in care environments that are beyond faculty control. Many skills and abilities are required to perform patient care in the clinical settings in order to pass nursing course objectives and requirements. These skills and abilities can be developed and improved while in the nursing program. Following are realistic stressors that nursing students must be able to manage.

- Large amounts of information must be learned, retained, and articulated. Nursing students must demonstrate knowledge of these concepts in the classroom and clinical settings. Additionally, the student must be able to apply critical thinking and clinical reasoning in order to perform concepts and skills in a timely manner in clinical settings so there is no delay in patient care. Frequent practice to master skills is required in clinical skills labs, simulation, classroom, and at the clinical sites. Most students find they must attend voluntary lab practice on their own time, outside of class.
- In addition to developing an extensive knowledge base, and applying it in a timely manner, students must have sufficient emotional stability to perform under stress. Stress can be produced by both academic study and performing nursing care in real patient situations while being observed by the instructors, other health care professionals and patients.
- Students must be able to provide professional and technical services while experiencing the stresses of task-related uncertainty (e.g., ambiguous directions, ambivalent preceptor) emergent demands (e.g., stat test orders) and a distracting environment (e.g., high-noise levels, crowding, complex visual stimuli).
- Time requirements and the requirement of scheduling flexibility are stressors. Course and clinical times, days and locations will vary each semester. Clinical placement assignments may occur at short notice, and are subject to change based on availability of our partner facilities.
- Clinical experiences provide training and experience in health care settings. These may occur in hospitals, skilled nursing facilities, hospice, community health, and public health facilities. Students must have personal and reliable transportation. Clinical assignments may occur at any time during a 24-hour period, any day of the week. Clinical rotation assignments are made to ensure fair and equitable placement.
- Nursing students must constantly accumulate more knowledge, expertise, and experience as they attend clinical experiences, and demonstrate increasingly sound judgement and decision-making skills in a timely manner in response to signs of patient deterioration.
- Nursing students must be prepared to deal with individuals with a range of moods and behaviors in a tactful, congenial, and personal manner so as not to alienate or antagonize them.



The ANA Code of Ethics, 2010, states that the nursing student “promotes, advocates for, and strives to protect the health, safety, and rights of the patient.” [HIPAA guidelines](#) include keeping information gathered in practice or clinical learning environments, including individual patient information, clinical facilities, and fellow-student information, undisclosed in personal and professional writings, social media, and general conversations.

ACCOMMODATIONS FOR STUDENTS WITH DISABILITIES

If a student has a disability that qualifies under the Americans with Disabilities Act (ADA) and requires accommodations, he/she should contact the USU Disability Resource Center (DRC) for information on how to proceed with approved accommodations. Disabilities covered by ADA may include learning, psychiatric, physical disabilities, and/or chronic health disorders.

ADA accommodations do not alter the academic performance requirements or the requirement to demonstrate professional competence in required skills. Students are encouraged to contact the USU DRC if they are uncertain whether a medical condition and/or disability qualifies, or if they have questions about receiving accommodations.

Students with a disability requiring accommodations to fulfill the nursing program requirements should contact the DRC prior to beginning the nursing program if possible. Students may request accommodations at any point in the semester, however, accommodations are not retroactive. If accommodations are approved they are implemented from that point forward. ([USU Accommodations Policy](#))

[USU Disability Resource Center Website Application](#) or call for further information: (435) 797-2444

CRIMINAL BACKGROUND CHECK & DRUG SCREEN REQUIREMENTS

Various government and healthcare agencies require student compliance documents. USU nursing students are responsible to fulfill and maintain the requirements, obtain appropriate documentation, and submit to the department in a timely manner. Some clinical agencies may require additional compliance documentation.

Background checks and drug screens will be required of all students accepted to the program, and prior to entering any clinical facility. Participation in the nursing program is contingent upon satisfactory results of the background check and drug screens. Criminal background and drug screen results released to the department will be used to make decisions regarding continuation in the program. Failure to comply may result in denial of acceptance or dismissal from the program. Students may also be subject to random and scheduled periodic drug screens during their participation in the program.



Right to explain screening results: Nursing students must advise testing lab employees of all prescription drugs taken in the past month before the test and be prepared to show proof of such prescriptions to testing lab personnel. Nursing students and applicants have the right to meet with the drug screening laboratory personnel, and with the university, to explain their screening results.

If a student is concerned that the results are not accurate, he or she must address these issues with the Bureau of Criminal Identification (BCI) for resolution of a state record, to the Criminal Justice Information Services Division (CJIS) for resolution of a federal record, or to the participating organization that administered the drug screen or background check. Reasonable efforts will be made to ensure results of criminal background checks and drug screens are kept confidential with only those personnel having a legitimate need to know being authorized to review results. USU may disclose the results of the criminal background check and/or drug screen to any clinical agency that requests them prior to students participating in clinical shift at that facility. The clinical placement agency makes the final determination about accepting students for placement in its facility.

Random, for-cause, and scheduled periodic drug screens for enrolled nursing students:

- Given the nature of a nursing student's clinical work, the university has a special need to ensure that these students are not using drugs. Therefore, the university may randomly test enrolled nursing students for compliance with its drug-free school policy.
- The university may also require that an individual nursing student submit to a drug screen if, in the university's sole discretion, there is reasonable evidence to suggest that the student may be impaired and therefore is a risk to self and others.
- The university reserves the right to conduct periodic testing on a regularly scheduled basis for nursing students in designated departments, classifications, or workgroups.
- The university will pay for the cost of random or periodically scheduled drug screens of enrolled students.

Refusal to undergo testing: Nursing students who refuse to submit to a drug screen are subject to immediate removal from the nursing program.

GUIDELINES FOR USE OF SOCIAL MEDIA

Use of social media is prevalent among students. Students should be aware that unwise or inappropriate use of social media can negatively impact educational and career opportunities. To avoid these negative impacts, students should consider the following:

- Post content that reflects positively on you, Utah State University, and the nursing programs. Be aware not only of the content you post, but of any content that you host (e.g., comments posted by others on your site).



- Though you may only intend a small group to see what you post, a much larger group may actually see your post. Be aware that your statements may be offensive to others, including classmates or faculty members who may read what you post.
- Employers and others may use social media to evaluate applicants. Choosing to post distasteful, immature, or offensive content may eliminate job or other opportunities.
- Once you have posted something via social media, it is out of your control. Others may see it, repost it, save it, forward it to others, etc. Retracting content after you have posted it is practically impossible.
- If you post content concerning USU, make it clear that you do not represent the University and that the content you are posting does not represent the views of the University.
- Make sure the content you post is in harmony with USU and nursing codes. Do not disclose or use confidential information of any person or agency. Do not post any information about your clinical rotations or clients in any online forum or webpage. Do not post any information about testing or course assignment materials intended to be kept private or confidential. Violations may result in action against you. The university may take action against you for disclosures of confidential information.
- Inappropriate posts by nurses have resulted in licensure and legal repercussions. The National Council for State Boards of Nursing (NCSBN) has developed [guidelines](#) for nurses and nursing students for using social media responsibly.
- Realize that you may be subject to action by the University for posting or promoting content that substantially disrupts or materially interferes with University activities or that might lead University authorities to reasonably foresee substantial disruption or material interference with University activities. This action may be taken based on behavioral misconduct, academic performance, academic misconduct, or professional misconduct, and may range from a reprimand or failing grade to dismissal from a program or the University.
- For additional information, please refer to the [USU social media guidelines](#).

NURSING PROGRAM POLICIES AND RESOURCES

GENERAL

- USU library resources are available online for student and faculty research.
- The nursing laboratory is available for practicing nursing skills. Specific times should be scheduled with the nursing program personnel.
- Nursing program personnel will not accept or be responsible for conveying personal messages to students except in the case of emergencies.
- Policy changes will be clearly and consistently communicated to students in a timely manner in written form; for example, email notification.



POLICY #1: STUDENT CONDUCT

The USU Nursing Program complies with the Utah State Nurse Practice Act and the Nurse Practice Act Rules, and its governing organization's policies and procedures regarding unlawful and unprofessional conduct. Students are strongly encouraged to read and be familiar with the [Nurse Practice Act](#) and the [Nurse Practice Act Rules](#).

Civility Statement

The Utah State University nursing programs adhere to the USU Students Code civility statement section II-1 [Responsibilities of Students](#), as nursing is a caring and compassionate profession that is deeply rooted in personal and professional accountability. Treating others with value, respect, dignity, justice, and equality is essential to our mission in creating a culture of civility. Civility matters, and belongs in the realm of ethical behavior. Faculty, staff, and students are considered equal and active members of our learning community. The professionalism and civility guidelines of the USU Nursing Program are consistent with the USU Student Code of Conduct, American Nurses Association (ANA) Code of Ethics, and Utah Nurse Practice Act Standards of Professional Accountability.

As Utah State University nursing students, you are held to the highest ethical standards both in and out of the clinical setting. Any form of incivility is unacceptable in the USU nursing programs. Incivility is defined as disruptive, ill-mannered, or offensive behavior contrary to the well-being of the learning community. This includes any, and all, forms of disrespect or disregard for instruction, the instructor, staff, clinical partners, or a fellow-student.

Professional behavior is an expectation of the nursing program. Failure to demonstrate professional behavior may result in up to 10% grade deduction from the final grade, failure in a course, and dismissal from the program, regardless of performance in other aspects of the course or program.

Professionalism in nursing and civility are closely linked. Examples of *unprofessionalism* include:

- Failure to respond to instructor communication
- Consistent disregard for assignment expectations (deadlines, format/adherence to guidelines, APA formatting, etc.)
- Disrespect for authority
- Inappropriate postings to social network sites that include information about clinical site, patients, faculty, and/or preceptors
- Unexcused absences in class, simulation, lab, or clinical
- Disruptive behavior of any kind in class
- Failure to prepare for class
- Cellular phones and electronic devices not silenced or used inappropriately during class, lab, simulation, or clinical
- Arriving late, or leaving early in a conspicuous manner
- Failure to attend required examinations when scheduled



- Non-participative talking, talking when another has the floor, or other disruptive activities in class

Examples of *incivility* include:

- Negative innuendo (raising eyebrows, face-making, body language, other forms of non-verbal communication)
- Covert or overt negative communication (snide remarks, withholding information, assumptions, abrupt responses, blaming, emails in all caps, uncontrolled emotion)
- Undermining activities (not available to help, turning away when asked for help)
- Sabotage (deliberately setting up a negative situation)
- Bickering among peers
- Scapegoating (assigning blame to one person when things go wrong)
- Backstabbing (complaining to others about an individual)
- Failure to respect the privacy of others (gossip/talking about others without their permission)
- Broken commitments and/or broken confidences (repeating something that was meant to be, or should be kept confidential)

As faculty, students and staff, we strive to incorporate the guidelines of the **RESPECT*** acronym into our interactions with others, regardless of medium.

R: Recognize that every opinion is valuable
E: Express and receive feedback without making it personal
S: Stop collusion, direct the issue back to the owner
P: Practice authentic listening
E: Encourage discussion of ideas and issues, not people
C: Celebrate each other's successes
T: Treat others as they wish to be treated

In addition to **RESPECT**, other guidelines for our interactions with each other are:

- Manage emotions so that oral and written communication can be clear and neutral (or positive)
- Accept personal responsibility for choices such as insufficient study, poor test scores, and submission of late assignments
- Offer a reasonable solution when registering a complaint or requesting a change

*Adapted from [University of Kansas RESPECT initiative](#)

As Dr. Cynthia Clark (2010) wrote,

- Civility is an authentic respect for others that requires time, presence, willingness to engage in genuine discourse and intention to seek common ground. Civility matters because treating one another with respect is requisite to communicating effectively, building community and creating



high-functioning teams. Without civility, we miss opportunities to really listen and understand other points of view. [Why Civility Matters.](#)

POLICY #2: ATTENDANCE

Theory Class

Because of the critical relationship between time and learning, the nursing faculty believe that students cannot miss planned experiences and gain the knowledge needed to care for human lives. Regular attendance is required of all students. A student is responsible for work that may be missed if an absence is unavoidable due to a grave situation. Grave/emergency situations do not include work or vacations, non-emergent doctor or dental appointments, being too tired to attend class, getting married, or other special events. An instructor may request a physician's signed statement justifying the absence of the student. If health problems interfere with the quality and completion of course requirements, the student may be asked to withdraw. More than three theory absences per semester may require a specific "probationary consultation" as determined by the nursing program coordinator. More than three theory absences without a medical excuse from a provider will result in an incomplete.

Disruptive behaviors are distracting for other students and inconsiderate to those presenting the information. For this reason, children are not to be brought to class, seminars, evaluations, or examinations. Students are expected to participate in presentations and give attention to those speaking. It is considered unprofessional to read, talk, text, or do homework during a presentation. Beepers, cell phones, etc. are not appropriate in class or clinical, and must be turned off. Laptops are to be used for note taking and other in-class activities.

Laboratory and Clinical Experiences

Attendance is mandatory for each laboratory, simulation, and clinical experience. Students should wear scrubs and/or their nursing uniform to the lab. Students may be sent home if the student is not prepared and dressed appropriately. Each unexcused absence may result in an automatic ten percent (10%) grade reduction for the course grade. Make-up requirements are at the discretion of the instructor or coordinator. The clinical and theory instructors must authorize any exceptions. Persons not enrolled in the nursing program may not be allowed in the labs.

A student should check with the instructor for work that may be missed if an absence is unavoidable due to a grave situation. Grave/emergency situations do not include work or vacations, non-emergent doctor or dental appointments, being too tired to come to class, getting married, or other special events. The nursing department policy regarding excused absences is consistent with USU policy ([USU Attendance & Excused Absences](#)). If a student leaves the clinical area early without permission of the instructor, he/she may require a meeting with the coordinator prior to returning to the next clinical shift, and/or the student may be dismissed from the program.

Tardiness



Tardiness in clinical or the classroom is a distraction to others and is viewed as unprofessional. Students are expected to consistently arrive on time. One minute after start time of class or clinical is considered tardy in the USU nursing programs.

Students who are tardy to class, lab, or simulation receive a 1% overall grade reduction for the first late arrival, along with a verbal warning. A second tardy constitutes a 3% overall grade reduction, along with a verbal and written warning. The third time a student is late results in a 5% overall grade reduction, and the student must schedule a meeting with the instructor.

Tardiness to clinical is not acceptable and will result in the student being sent home from the clinical shift. Students are expected to arrive 15 minutes prior to scheduled clinical shifts in order to receive instructions from the clinical teacher and be on the floor ready for report. For example, if the clinical shift begins at 0500, students should arrive no later than 0445. A student who is more than one minute late (i.e., 0501) to clinical will be dismissed from clinical and receive zero (0) points for that clinical shift. Students must meet with the clinical coordinator to schedule make-up for the clinical hours and are still required to complete all clinical assignments for the shift. Make-up points are not awarded for the make-up day or make-up work.

POLICY #3: TRANSFER STUDENTS

A nursing course from another institution may be transferred to USU if approved by the nursing program director, and the course meets the following requirements:

- The institution is regionally accredited.
- Course content is comparable to the course offered at USU and can be documented by the course syllabus.
- Student complies with the USU Transfer Student Admission and [Transfer Credit policy](#).

POLICY #4: WITHDRAWAL

The nursing program complies with the [USU Withdrawal Policy](#) found in the [USU General Catalog](#).

POLICY #5: STUDENT GRADE APPEAL PROCEDURE OR STUDENT GRIEVANCE PROCEDURE

The nursing program complies with [USU Policy Section VII-2](#) Procedures for Grievances Not Relating to Discrimination or Harassment found in the Code of Policies and Procedures for students at USU.

POLICY #6: DISMISSAL

Students will be dismissed from the nursing program if:



- The student fails to maintain a **B-** grade in each required course for the nursing program. Courses must be successfully completed in sequence when enrolled in the nursing program.
- The student fails to maintain at least a 79.5% exam average in a nursing course. Students will receive the lesser of the exam average or overall course average as the course grade. Refer to Policy #7 for readmission after dismissal procedures.
- The student is in violation of [The Code of Policies and Procedures for Students](#) at Utah State University or for unprofessional and/or unlawful conduct ([Utah State Nurse Practice Act](#)).
- Deemed appropriate for violation of any other applicable USU or nursing policy.

Removal of any student from the client care responsibility due to a threat related to client safety may be a reason for suspension or dismissal from the program.

POLICY #7: READMISSION OF STUDENTS

USU nursing faculty and administration value the success of our students. We want to help all students become successful nurses. Sometimes the path to graduation has stops and starts rather than being one straight path. This policy is to help students who might need to take a longer route towards graduation.

Returning after Military Duty or Health Issue

Students who have left the program due to military duty or health issues must keep the nursing program director and/or department head informed of their situation and/or desire to return. These students are required to send the nursing program director a letter of intent explaining the desire and timeline to return at least three months prior to the planned return date. For those wanting to continue their nursing education during the fall semester, the nursing program director should receive letters by May 1st of that year. Those who would like to return in the spring semester should submit their letter of intent by October 1st. Students who are returning due to these issues do not need to complete the application forms.

Returning after Dismissal

Students who have been dismissed from the nursing program due to grades, misconduct, or other circumstances, and desire readmission, must submit a reapplication form and meet admission application deadlines. Please contact your campus nursing office for readmission application forms. Readmission will be based on space available. Candidates will be notified by email of acceptance or non-acceptance at least one month prior to the start of the semester.

Students are limited to one readmission after dismissal for failure. If a student is readmitted after dismissal for failure and again fails a nursing course, he/she will be permanently dismissed from all USU nursing programs and is not eligible for readmission.

In order to be readmitted after dismissal from the nursing program:



- Students must show evidence of an increased level of function through further education, counseling, employment, or other criteria depending upon the reasons for withdrawal from the program. Students should write a letter explaining what they have done to prepare themselves for success. Nursing Admission Committee review and faculty consultation are required for readmission to the nursing program.
- Students must have completed each prerequisite and co-requisite course before reentering the nursing program with a minimum grade of **B-**.

Students may be required to take all nursing courses for the semester they re-enter the program, or in certain cases, all nursing courses for the program. This decision is made in consultation with the faculty and/or clinical teachers. Students must complete each nursing course with a minimum grade of **B-**. If a student completes an entire semester of the nursing program, but drops for any reason (except a call to “active duty” military service) the student has one academic year to complete the rest of the program, otherwise the student will need to retake all nursing courses.

POLICY #8: STUDENT APPEARANCE

Nursing is a profession and nursing students need to develop awareness on how image impacts their opportunities, their impressions on others, and ultimately their attitude about themselves. It is important that nursing students dress in a manner consistent with the image of a professional. Good personal hygiene is an important aspect of the professional image. The student’s dress and appearance are a reflection of themselves and the USU Nursing Program. As such, on campus and in the communities, students need to uphold their professional image.

When attending any function as a student of the USU Nursing Program, students are expected to follow these guidelines. If a student arrives and is not in complete compliance with the Policy, the student may be asked to return home upon discretion of the faculty member and/or clinical institution. They may receive a zero (0) for the entire day, including any quizzes or assignments that may have been given. If that day happens to occur on the day of orientation to any given facility, the student may be excluded from working in that facility. The days missed due to uniform non-compliance cannot be made up which could result in a failing grade in the course and/or dismissal from the program.

Clinical Area

Uniform

- Should be clean and in good repair, free of wrinkles, stains, tears, and frays. If the uniform becomes faded, ill-fitting, or in need of repair, students will be expected to purchase a new uniform.
- Approved uniform per nursing program and clinical site policy is a pewter gray tunic top and navy blue uniform pants. The top is to be worn over the bottoms, not tucked in. A solid-color white, navy, or pewter gray long sleeve t-shirt may be worn under the uniform if the sleeves can be pushed up.
- No jeans or sweat suits.



- White or dark closed-toe, non-slip shoes that coordinate with the uniform.
- Watch with a second hand. The watchband should be as simple as possible.
- Stethoscope and/or any other equipment required for clinical duties.

Name badge USU approved name badge must be worn at all times in all clinical settings.

Jewelry

- **Minimal** jewelry.
- One **small**, inconspicuous post earring may be worn in each pierced ear lobe. Other visible piercings, including nose or tongue rings, are not allowed.
- No necklaces.

Makeup should be conservative, including no scented lotions or perfumes.

Fingernails

- Follow [CDC guidelines for Healthcare workers](#).
- Guidelines established by USU nursing faculty and the clinical sites.
- No artificial, gel, or polished nails.
- Measure less than ¼" long.

Hair

- Clean, neatly combed, and controlled so that hair does not fall forward when bending, and is not constantly being pushed away from the face.
- Long hair must be pulled back or worn off the collar.
- Barrettes may be worn if the color is close to the student's hair color.
- No hair ornaments, ribbons, or colored scarves.
- Mustaches and beards should be neatly trimmed.
- No extreme hairstyles including Mohawks or unnatural colors (not normal human hair color).

Tattoos should not be visible when in uniform.

Gum chewing is not permitted when in the clinical area.

Odors include body odors, mouth odors, cigarette odor, colognes/aftershave, untidiness, or lack of cleanliness are not acceptable because they can be offensive to patients.

Tobacco may not be used by students during any clinical experience or while in a USU nursing uniform.

Laboratory/Simulation Dress

The laboratory/simulation areas are considered clinical spaces. All clinical area guidelines as noted in Policy 8 apply with the exception that students can wear either their clinical uniforms or medical scrubs.

Student Activities Dress

Students must dress according to the approved standards for USU nursing programs, including all conferences. Faculty will guide the students as to whether their clinical uniform or business casual dress is appropriate for the activity they are attending. Students found to be in violation of this may be sent home which may result in a zero (0) grade for the experience.

Business Casual Attire



Business casual includes wearing clothes that represent the student as a professional. Acceptable clothing includes collared shirts, polo shirts, slacks, blazers, and/or sweaters. When appropriate, more formal attire may include suits/jackets, tailored clothing, tie (for male students) socks/hose, and dress shoes.

Dress that is not acceptable includes:

- Large hats, caps, bandanas, and “doo-rags” that are distracting and interfere with those around you (except headgear considered a part of religious/cultural dress or in cases of medical need such as chemotherapy). While these items may be worn on campus, they are to be removed in the nursing classroom.
- Clothing that is soiled or torn. Pants of any style should not drag on the floor.
- Shirts advertising or representing “mock advertising” alcoholic beverages, sexual behavior or innuendo, tobacco products, profane language, or gestures.
- Pajamas, tank tops with less than a three-inch wide shoulder strap, camisoles, halter tops, tube tops, shorts, culottes, or skorts shorter than mid-thigh length, miniskirts, midriff tops, low-cut tops, or any dress exposing undergarments. Scrubs may be worn provided the attire is associated with a professional activity for that day (e.g., proper work attire).
- Any open-toe shoe in laboratories including, but not limited to flip-flops, Birkenstocks, or other sandals are not acceptable.

Specialized Areas

In some clinical environments such as public health and mental health, professional dress is expected. Faculty will inform students whether the uniform, business casual, or professional dress is required. Check specific uniform requirements for each area as required by the cooperating agency, for example, the Utah State Hospital.

POLICY #9: STUDENT NURSING ORGANIZATIONS & ACTIVITIES

(This policy is being reviewed during summer 2021 – thank you for your patience.)

The purpose is to:

- Assist in the direction and promotion of school activities of the students.
- Stimulate a spirit of cooperation between the faculty and students in nursing.
- Promote the educational, professional, and social well-being of the students in nursing.
- Provide a means of collaborating officially and effectively with matters pertaining to the welfare of the students in nursing.

Students are strongly encouraged to participate in the USU Student Nurses Association and are encouraged to join the [National Student Nurses Association \(NSNA\)](#) and/or the [Utah Student Nurses Association \(USNA\)](#). Dues are paid annually and include joint memberships in both the USNA and the NSNA.



Elections are held during the first week of fall semester. Officers consist of President, Vice President, Secretary, a Student Liaison representative to USNA and USU student government (one class representative from each cohort).

- **President** shall preside over student organization meetings, preside over student officer meetings, appoint special committees with the aid of class officers, call special meetings, and perform any duties delegated to him/her by the faculty advisor.
- **Vice President** shall preside at meetings when president is absent and perform duties delegated by the president or faculty advisor.
- **Secretary** shall keep full minutes of all meetings, read minutes of previous meetings at beginning of scheduled meetings, and be responsible for all correspondence and preservation of records and papers pertaining to the organization.
- **Class Representative** shall monitor and report payment of dues for representative class, coordinate the class photographer activities, keep representative class informed of meetings, actions, issues, etc. that impact the members, and perform duties delegated by the president.
- **Liaison Representative** shall act as a representative between USU and national, state, and local nursing agencies, act as a representative from a USU nursing program, attend USU student government meetings, provide personal relations between USU nursing and the community through use of newspaper, college newspaper, and other health events.

The nursing coordinator or appointed faculty member serves as an advisor.

Students are encouraged to participate in other campus organizations, nursing associations, and related activities.

The student nurses association is required to keep minutes of their meetings and provide copies to the advisor for accreditation purposes.

Dues for the USU SNA are \$30 per semester and must be paid by the first day of the second month of the semester. Dues pay for activities or items such as school memorabilia. Each group of students gives input on how the money is spent.

POLICY #10: SUSPECTED DRUG & ALCOHOL ABUSE

Student Suspected of Substance Use:

To maintain the integrity of the nursing program and ensure safe client care, and in accordance with USU policy ([Section V-3 University Standards of Student Conduct](#)) students must abstain from the use of alcohol or drugs/medications which effect safe and appropriate functioning in the following situations:

- Before and during nursing class and lab/clinical.
- While in student uniform.
- Before and during assigned time in the clinical facility, including the time of client selection.



Students have a responsibility to notify their nursing coordinator if they are taking any medications that may have an adverse effect on their clinical performance. The coordinator will then determine if the student's clinical performance is safe.

Students have a legal and ethical responsibility to report peers who they suspect are substance users.

As stated in the [USU catalog](#), "Anyone under the influence of alcohol or controlled substances may be removed, dismissed, or suspended from university premises, functions, classes, activities, and/or responsibilities. Utah State University will impose disciplinary sanctions on students up to and including expulsion." Referrals to alcohol and drug treatment agencies are available through [USU student services](#).

While other medical conditions may cause some of the following, behaviors and signs suggestive of substance use include but are not limited to:

- Slowed thinking processes or very impulsive thinking;
- Immobilization or panic;
- Unpredictable behavior;
- Inappropriate or bizarre response/laughter;
- Irritable, restless manner;
- Blurred vision, dilated or constricted pupils, bloodshot eyes;
- Slurred or unusual speech patterns;
- Possessing, using or transferring any narcotics, hallucinogen, stimulant, sedative or similar drug other than in accordance with licensed health care provider's order.

Any nursing instructor or immediate supervisor who believes that a student is in a clinical setting while under the influence of alcohol or drugs, or is for *any reason* a threat to client safety, may remove the student immediately from the client care responsibilities.

In the event of suspected use in the clinical setting, the instructor has the right to confiscate, in the presence of a witness, the substance(s) for identification.

The behaviors and signs observed by the instructor will be documented by the instructor and validated by another nurse (another USU nursing instructor, nursing supervisor on duty, or nurse manager). The instructor may require the student to submit to body fluid collection and testing performed by a laboratory collecting agency designated by the nursing program; i.e. reasonable suspicion testing. The collection and testing may be performed in a manner that preserves the integrity of the specimen. The student may be escorted to the laboratory collecting agency representative by a nursing instructor or other nursing department/facility representative soon after the student has been removed from client care responsibilities.



The student will bear the expense of the program mandated testing unless otherwise specified.

Following completion of the specimen collection, the nursing instructor/nursing department representative will make arrangements for the student's safe transportation home.

Failure to give written consent, without qualification, to such alcohol or drug testing and/or release of test results to the coordinator of the nursing program, or failure to provide bona fide samples for such testing may be considered implied admission of illegal substance use and grounds for appropriate disciplinary action, including the possibility of immediate dismissal from the nursing program.

The student involved in the alleged infraction may be temporarily excluded from the nursing program until the test results have been received and reviewed by the coordinator of the nursing program.

Immediate or as soon as reasonably possible after the test has been performed, the coordinator of the program, or in their absence, the lead instructor will be informed of the drug test results.

If the test results are negative, the student may return to the program activities. Opportunity for make-up may be provided, and the student may be expected to make up missed time and assignments.

If the test results are positive, the coordinator of the program may implement appropriate disciplinary action including the possibility of dismissal from the nursing program on the grounds of substance use. The student who disagrees with the program's decision can utilize the USU student grievance procedure in the college catalog. Positive findings will be reported to the Utah State Board of Nursing.

POLICY #11: SEXUAL HARASSMENT

Students and faculty in the nursing program will comply with the [USU Sexual Harassment Policy #339](#)

POLICY #12: EMPLOYMENT

Students must assess their own ability to handle employment and the course of study in nursing.

It is strongly recommended that students do not work a night shift prior to theory. Patient care is a top priority. Students have an obligation to patients, families, and clinical agencies to ensure they are well prepared to care for patients. Students are to be alert and prepared with adequate knowledge and skills necessary to care for patients. Such preparation may require curtailing employment and other responsibilities.

Students are expected to have adequate rest prior to their clinical shift. Students are prohibited from working the night prior to a day clinical, or a night shift before daytime labs, or other clinical assignments.



If the faculty member finds the student unprepared, or in a mental or physical state unfit to care for patients, the student will be sent home. Being sent home may result in an unexcused absence, lowered grade, failure of a course, and/or dismissal from the program, regardless of performance in other aspects of the course.

POLICY #13: LABORATORY GUIDELINES

It is expected that all students will be on time. A late entrant disrupts the entire class. A student who is late to lab may be sent home at the discretion of the instructor.

The lab is a simulated clinical situation; dress and conduct should follow the regulations for clinical experiences.

All bedside units, work areas, equipment, and supplies are to be left clean and tidy. Personal belongings and trash should be properly handled or disposed of at the end of the lab session. Food and beverage should not be brought into the laboratory.

Manikins should be left in correct alignment and be cleaned and covered properly.

Assigned students will be responsible for cleaning or making sure identified areas are cleaned.

The laboratory is restricted to assigned students. Students will not be allowed to disrupt lab sessions to obtain necessary equipment. Prior planning is the responsibility of the student. If a conflict in use arises, notify the nursing program assistant or a faculty member.

Lab activities must be completed during regular office hours. Open lab times may be made available as coverage is available.

POLICY #14: GRADING

Grading

A minimum grade of **B-** is mandatory in all required courses. A student cannot receive a **C+** grade or lower in prerequisite/support courses and remain in the program. Courses must be completed in sequence when enrolled in the nursing program.

Passing Grades:

<u>Letter Grade</u>	<u>Percentage</u>
A	93-100
A-	90-92
B+	87-89
B	83-86

Grades resulting in dismissal from a USU nursing program

<u>Letter Grade</u>	<u>Percentage</u>
C+	77-79
C	73-76
C-	70-72
D	60-69



B-

80-82

F

Below 60

Evaluations

Students may receive evaluations of clinical performance as close to the middle of the course/rotation as possible. Conferences may be scheduled by the instructor and student. Evaluation/advisement sessions may be held with the student as many times as necessary as determined by the instructor. Students are expected to attend a final conference with the instructor at the completion of each course's clinical component. Instructors will make every effort to return submitted assignments to students as soon as possible.

Written work

Homework assignments, term papers, clinical written assignments, workbook assignments, and reports must be submitted electronically through Canvas, unless otherwise indicated by instructor. Assignments submitted by email, in person, or in a format not recognized by Canvas may **not** be accepted. Grading may include neatness, spelling, sentence structure, and content. Points can be deducted for poor grammar, spelling, appearance, lack of proper APA format, or failing to include student name on the paper. Please refer to your course syllabus for the point values assigned to these types of deductions.

Assignments must be completed before being submitted. A five percent (5%) grade reduction may be implemented for each day late including weekends. A score of zero (0) may be given after seven days.

When taking material directly from other sources, quotations and references must be noted. Work that has not been properly referenced constitutes plagiarism and will be penalized. "The penalties for plagiarism are severe and include warning or reprimand, grade adjustment... expulsion." ([Student Code of Conduct, Article 6](#)).

The student may be asked to submit a copy of any referenced articles, as long as such copying does not violate any copyright laws or are prohibited by the author and the publisher of said article.

Research papers and annotated bibliographies must be completed in APA format. It is the student's responsibility to find APA guidelines and use them correctly.

The student is responsible for composing his or her own writing.

Students may not use, possess, share, or distribute previous exams, quizzes, and/or other student written work from the USU Nursing Program; this is considered cheating. See [USU's Office of Student Conduct](#).

Tests

A student must make prior arrangements for a test to be taken at other than schedule times should an emergency arise. When notifying the instructor about the emergency situation, set up a time the next day to take the test. If this is not done, a ten percent (10%) grade reduction may be given for the test.



The timely make-up of missed work is solely the responsibility of the student. (Emergencies do not include: work or vacations, non-emergency medical or dental appointments, being too tired to take the test, getting married, or other special events.) At the instructor's discretion tests may be taken early. Students cannot miss a theory class to take a test. Tests must be taken in a designated "Testing Center" unless the faculty member allows an alternative testing site. Learning Centers are not designated Testing Centers.

Each course will include four (4) interval/unit exams with the exception of courses that are not held over an entire semester. In this case, the instructor has discretion over deciding upon a reasonable number of unit exams given the timeframe for the course. The unit and final exams make up 65% of a course grade with the final exam 25% of a course grade (included in the 65% total).

Students must maintain at least a 79.5% (**B-**) average in course exams not including quizzes and ATI exams. Failure to maintain at least a 79.5% average in course exams will result in failure of the course independent of scores on other course assignments (papers, presentations, concept maps, etc.). Students will be dismissed from the program. Students will receive the lesser of the exam average or overall course average as the course grade. Refer to Policy #7 for readmission after dismissal procedures.

Grading Papers

Students are expected to submit college level work. Therefore, faculty may grade papers for both content and structure, e.g., grammar and spelling.

Papers will be graded according to grading criteria for each assignment.

Students must complete all course assignments/requirements in order to pass the course:

- a. All assignments must be submitted on the date scheduled unless prior arrangements have been made prior to 9p.m. the day before. All assignments must be completed and submitted in order to meet the course requirements. All assignments are due on the assigned date. In regards to computer generated papers: computer access, disc incompatibility, and other computer-related problems may not excuse late assignments/presentations/clinical papers. Students should submit assignments electronically using Canvas. Faculty will determine whether a paper must be computer generated or hand written in ink. Handwritten assignments must be legible.
- b. If a student is ill on the day a paper is due, and he/she has notified the instructor, the student may still be required to submit the paper on that day.

Grading Quizzes

The faculty believe that classroom learning should focus on the application of concepts. This can only be done if the student comes to class prepared.



Quizzes may constitute a portion of the students' grade. Quizzes are scored in percentages. At the end of the semester, the percentages from all quizzes are averaged to determine the overall quiz grade.

Quizzes may be unannounced.

If the student is absent from class for any reason, or arrives late and has missed the quiz, he/she may receive a zero (0) for the quiz.

If a student is absent on the day a take home quiz is assigned, the student may receive no credit or a zero (0) for the quiz.

Quizzes may be given in theory class.

Grading Group Presentations

In order to receive full credit for a group presentation, the student should be present and participate in the presentation. If a student is absent, the maximum the student may receive is 50% of the group grade unless arrangements are made prior to the presentation.

Clinical grading

Clinical grading includes all assignments given in clinical rotations, skills, and simulation labs.

1. Clinical Assignments

- a. All assignments for clinical rotations will be submitted in Canvas and follow the submission guidelines listed in Policy #14: Written Work. Clinical assignments often include concept maps, reflective journaling, and weekly nurse performance evaluations, and may include additional assignments at the discretion of the course faculty. Course faculty or clinical teachers give grades for clinical rotations. Instructors will make every effort to return submitted assignments to students as soon as possible.
- b. Students are required to pass a medication competency quiz with a 79.5% or higher score each semester prior to beginning clinical practicums. If the first attempt does not result in a passing score, remediation is assigned. If the second attempt is also less than 79.5%, the course instructor and clinical coordinator will assist the student to develop a learning improvement contract. Clinical rotations do not begin until a passing score is achieved.
- c. Tardiness in clinical is not acceptable. Students who are tardy, per Policy #2, will be sent home from the clinical rotation and will schedule make-up hours with the clinical coordinator. The student will receive no points for the make-up clinical and assignments. All assignments must be submitted for completion of the course. See Policy #2 for more information on clinical absences.
- d. Refer to the Capstone Practicum section for details regarding nursing capstone practicum assignments.

2. Skills Lab Assignments



- a. Scheduled lab hours: Students are expected to attend all scheduled labs for each course. Students should be on time, as a late entrant disrupts the entire class. A late student may be sent home at the discretion of the instructor.
 - b. Objective Clinical Structured Exams (OSCEs): Following the scheduled lab hours for each course, students must pass off assigned skills in an instructor-led OSCE. OSCE rubrics are provided during scheduled lab hours. Students who do not pass the first OSCE are assigned remediation. If the student does not pass the second OSCE attempt, the student will collaborate with the course instructor and clinical coordinator to develop a learning improvement contract. The student may be held from continuing clinical rotations until adequate learning improvement progress is documented. OSCE pass-offs may be completed in person with an instructor or submitted in video format for review by course faculty.
 - c. Open lab hours: Students will complete open lab hours for each practicum course. Students are provided skill demonstration assignments to be completed during open lab hours. Student hours are tracked. See the Clinical Program Policies and Guidelines for more information on scheduling and expectations.
3. Simulation Assignments
- a. Students must attend all scheduled simulations for each course. Tardiness in simulation will result in a loss of course points (see Policy #2). Students may request an excused absence, make up the missed simulation, and be awarded make-up points. An unexcused absence must also be made up in order to complete the course, however, make-up points are not awarded.

Students may be given additional simulation pre-work or post-simulation assignments and will follow submission guidelines listed in Policy #14.

POLICY #15: USE OF TEST BANKS

Students must complete testing and remediation with academic integrity. Use of illegally obtained test content, sharing of information, and working with other students is considered academic dishonesty and may lead to student dismissal from the USU Nursing program. Any copy of test banks from ATI, or program course textbooks available online or elsewhere, has been illegally obtained, and that purchasing it from someone who has obtained it is also illegal. The USU nursing program uses forensic data, and reserves the right to nullify scores and re-administer an ATI exam, at student expense, based on the results of an investigation indicating that student(s) may have had prior knowledge of the exam/question content. Possible consequences of obtaining and using a course textbook test bank include but are not limited to a reduction in an exam score, zero for an exam score, reduction in course grade, failing grade in a course, and/or dismissal from the nursing program.



Utah State University Department of Nursing PN-AAS Student Handbook Acknowledgement Form

I, (please print) _____, have read the policies
in the PN/AAS Nursing Student Handbook and understand that I am responsible for the policies and
procedures stipulated in this handbook.

I understand that I will be given the opportunity to have questions concerning said policies
answered by the Campus Coordinator at orientation.

I understand that, as a student in this program, if I need further clarification of the policies, I am
free to ask the Campus Coordinators, Director of Nursing, or faculty throughout the year.

I understand that any deviation from the standards in the handbook is cause for counseling
procedures and/or dismissal procedures.

I shall abide by the policies as a student in the program.

Signature

Print Name

Date